



Michael P. McMillan
President and Chief Executive Officer
The Urban League of Metropolitan Saint Louis

Michael P. McMillan has dedicated his entire life to public service. He currently serves as President and CEO of The Urban League of Metropolitan St. Louis (ULSTL), a nonprofit organization providing social services in the St. Louis region since 1918. The St. Louis Urban League is an affiliate of the National Urban League headquartered in New York City; it was the first affiliate to be awarded a Five-Star Rating which it holds to this day. President McMillan has been part of the Urban League movement since he joined the St. Louis affiliate at 16 years old. He was named the agency's seventh President and CEO in 2013.

The Urban League's mission is "to assist African-Americans and others throughout the region in securing economic self-reliance, social equality and civil rights." The Urban League annually serves over 200,000 residents with programming focusing on economic opportunity, educational excellence, community empowerment, public safety initiatives, civil rights, and advocacy.

President McMillan has grown the agency from a \$15 million annual budget in 2013 to a 2023 projected operating budget exceeding \$50 million and increased the number of locations from eight to 22. The Urban League now offers 60 programs and services with 350 staff. President McMillan led a merger with the historic Grace Hill Settlement House resulting in a combined \$38 million infusion for Head Start/Early Head Start and the addition of a Women's Business Center, an official United States Small Business Administration center, now poised to provide support for over 100 minority and women-owned businesses.

President McMillan, in 2020, completed acquisition of a historic former Sears department store in the heart of the African-American community (The Victor Roberts Building) and has begun a \$40 million restoration project creating a new Regional Headquarters that will serve as a hub for critical services to the 200,000 plus clients served annually. The headquarters will also include a full-service bank, a state-of-the-art African-American history and cultural arts center, medical and legal clinics, a hydroponic farm, outreach offices, signature programs including Save Our Sons, Save Our Sisters, the Federation of Block Units, and the Panera food pantry.

President McMillan mobilized a record number of volunteers and public and private partners to execute the largest and most efficient COVID-19 emergency relief effort in the state raising millions in funding and providing food, masks, gloves, sanitization supplies, vaccinations, mobile testing, and boosters, to more than 250,000 families in 43 large-scale relief operations.

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In response to the crisis in Ferguson, President McMillan created the Save Our Sons program in St. Louis County to help over 3,000 African-American men find jobs and hosted the Urban League's largest job fair in its history at St. Louis Community College at Florissant Valley with over 5,000 participants. President McMillan envisioned and stewarded the building of the Urban League Community Empowerment Center of Ferguson on the site of a former QuikTrip convenience store that was burned to the ground during the crisis. The Ferguson Community Empowerment Center opened in 2017 and houses the Save Our Sons program along with other critical social service partners. Also, in July 2017, President McMillan and the Urban League of Metropolitan St. Louis hosted the largest National Urban League Conference in history with 25,000 in attendance.

Prior to his role with the Urban League, President McMillan had a distinguished career as a public servant in the City of St. Louis. He was the youngest person elected as a member of the Board of Aldermen and as License Collector in the city's history. During his tenure as Alderman, President McMillan nurtured and led public-private partnerships resulting in \$1.25 billion of development in his district focused on mixed-use housing, retail development, institutional advancement, new and improved education institutions, and overall neighborhood Stabilization.

President McMillan has received hundreds of awards and commendations from various organizations and was named the 2020 Person of the Year by The St. Louis American Newspaper. He was inducted into the International Civil Rights Walk of Fame as its youngest member. President McMillan was also named one of the Ebony Power 100 Most Influential African-Americans in the United States. Additionally, he is the recipient of the 2013 International Trumpet Award for Community Service, the Whitney M. Young and the John Mack Leadership Awards from the National Urban League, the Chairman's Award presented by the St. Louis Minority Supplier Development Council, and a Lifetime Achievement Award from the Montford Point Marines.

President McMillan is a graduate of Saint Louis University with a Bachelor of Arts degree in African American Studies and a minor in Political Science with an emphasis in Finance. He is a member of Boards of Directors of the following companies and organizations: Chairman of the Harris Stowe State University Board of Regents, The Xernona Clayton Foundation, The U.S. Bank Advisory Board, The St. Louis Sports Commission, Heat Up St. Louis, Inc. (Cool Down St. Louis), The St. Louis Community Foundation, The Municipal Opera, the Greater St. Louis Area Council-Boy Scouts of America and the Simmons Bank Community Advisory Board. He is an Eisenhower Fellow, an American Council of Young Political Leaders alum, a member of Eta Boulè Chapter of Sigma Pi Phi Fraternity, Inc., 100 Black Men of Metropolitan St. Louis and St. Alphonsus "Rock" Catholic Church.