



***THE***  
**LEGACY**  
***CONTINUES...***



An aerial, grayscale photograph of St. Louis, Missouri, showing the Gateway Arch and the city skyline. A large, semi-transparent circular graphic is overlaid on the right side of the image. The text is centered in the upper half of the image.

**EMPOWERING  
COMMUNITIES.  
CHANGING  
LIVES.**



# 2012 *ANNUAL REPORT*

1. VISION / MISSION / STRATEGY
2. CHAIRMAN'S MESSAGE
3. PRESIDENT'S MESSAGE
4. HISTORICAL TIMELINE - THE LEGEND CONTINUES
5. PHOTO GALLERY
6. ECONOMIC EMPOWERMENT
7. EDUCATION QUALITY & EQUALITY
8. EDUCATION QUALITY & EQUALITY (HEAD START)
9. MEETING FAMILIES' BASIC NEEDS
10. CIVIC ENGAGEMENT & SOCIAL JUSTICE YOUNG PROFESSIONALS
11. CIVIC ENGAGEMENT & SOCIAL JUSTICE FEDERATION
12. CIVIC ENGAGEMENT & SOCIAL JUSTICE NULITES
13. CIVIC ENGAGEMENT & SOCIAL JUSTICE GUILD
14. DEVELOPMENT & SPECIAL EVENTS
15. URBAN LEAGUE BOARD AND COMMITTEES
16. EMPLOYEES
17. FINANCIAL REPORT



## *OUR VISION*

The vision of the Urban League of Metropolitan St. Louis, Inc. is that African Americans and others in the St. Louis region will have the opportunity to create economically self-sufficient lives in communities that are flourishing with opportunity and growth.

## *OUR MISSION*

The mission of the Urban League of Metropolitan St. Louis, Inc. is to empower African Americans and others throughout the region in securing economic self-reliance, social equality and civil rights. The Urban League will be the catalyst for this change through advocacy, coalition building, program services and by promoting communication and understanding among different races and cultures.

**Sustainable Quality Services:** Continuing to build upon the administrative strength, reputation and fiscal capacity of the organization in order to provide excellent services to our clients.



# *OUR STRATEGY*

The Urban League will advocate for and empower African Americans and others in Metropolitan St. Louis by pursuing the following priorities:

## *ECONOMIC EMPOWERMENT*

Empowering all people in attaining economic self-sufficiency through job training, good jobs, homeownership, entrepreneurship and wealth accumulation.

## *EDUCATIONAL QUALITY AND EQUALITY*

Ensuring that all of our children are well- educated and prepared for economic self-reliance in the 21st century through college scholarships, early childhood literacy and Head Start.

## *MEETING FAMILIES BASIC NEEDS*

Providing basic needs to stabilize disadvantaged families in order to benefit our communities.

## *CIVIC ENGAGEMENT AND SOCIAL JUSTICE*

Promoting and ensuring our civil rights by actively working to eradicate all barriers to equal participation in all aspects of American society, whether political, economic, social, educational or cultural.

## *SUSTAINABLE QUALITY SERVICES*

Continuing to build upon the administrative strength, reputation and fiscal capacity of the organization in order to provide excellent services to our clients.



## CHAIRMAN'S MESSAGE BY DEBRA DENHAM

2012 has been a year of challenge and opportunity as the Urban League completed a successful 95th year of service to the St. Louis Community. We added grants to our meeting basic needs, economic empowerment, civic engagement and social justice programs totaling \$3,281,953 from the City of St. Louis, U.S. Department of Housing and Urban Development, Affordable Housing Trust Fund and Housing Alliance, Ameren, Laclede Gas, Illinois Department of Commerce and Economic Development, Honeywell, Southwestern Illinois College, Bank of America, Missouri Department of Natural Resources, Anheuser-Busch, William R. Orthwein, Jr. and Laura Rand Orthwein Foundation, Citi, Wells Fargo, National Urban League, Centene Corporation, Dana Brown Foundation and Monsanto.


Last year, we opened two new and improved community outreach centers in St. Louis City and St. Clair County, Illinois. In August 2012, the League opened the long-awaited City Community Outreach Center. Centrally located at 935 N. Vandeventer, the new site offers easy access to public transportation and those with special needs. The new center houses the Low Income Home Energy Assistance Program, weatherization, foreclosure prevention, food pantry, business training center, employment counseling and other community services. The new City Outreach Center was made possible thanks to donations from Centene Corporation, Ameren, St. Louis City License Collector Michael D. McMillan, St. Louis City Alderwoman Marlene Davis, St. Louis City Alderman Terry Kennedy and the Dana Brown Foundation.

In November 2012, the Urban League relocated its St. Clair County Office to Fairview Heights, Illinois providing a more central location and greater accessibility to our client base.

In addition, the League has expanded its portfolio of services to metro east clients to include weatherization services.

Economic Empowerment, Educational Excellence and Equality are two Urban League program

strategies that often go hand in hand for education is a necessary ingredient to becoming economically empowered. In 2012, The William R. Orthwein Jr. and Laura Rand Orthwein Foundation awarded a six-year \$300,000 grant to the League to support the Business Training Center's free computer software training courses for local residents. Citi and the National Urban League also provided the Urban League with a \$45,000 financial literacy grant in 2012.

In a continued effort to sustain homeownership amongst our client populations, the League also received housing counseling grants from Wells Fargo, Bank of America, Affordable Housing Trust, the National Urban League and the U.S. Department of Housing and Urban Development. While 2012 provided significant opportunities to the Urban League, we were also handed a challenge: the retirement of our beloved President and Chief Executive Officer James H. Buford after 28 years of service. Buford has been an integral force that has propelled the Urban League of Metropolitan St. Louis and the National Urban League movement forward. From a \$2.4 million agency budget in 1986 to a budget which exceeded \$20 million in 2012, James H. Buford and his staff have done a fabulous job of expanding the Urban League's portfolio over the years. With this being said, I salute President Buford for his many years of service to the St. Louis Community and the Board of Directors, Agency staff and volunteers for their continued dedication to the Urban League movement. 





## *PRESIDENT'S MESSAGE BY JAMES H. BUFORD*

2012 Has truly been a year of triumph and tragedy as the St. Louis area, the Urban League of Metropolitan St. Louis and the nation as a whole strived to work together to resolve issues of racism, violence and economic distress in our communities. In February 2012, the National Urban League and others protested the senseless murder and racial injustice inherent in the Trayvon Martin case in Sanford, Florida. After numerous protests, George Zimmerman, the alleged killer, was charged for his crimes.

At the 2012 National Urban League Conference in New Orleans, Occupy the Vote was the charge given by NUL President Marc Morial. At this highly attended conference, the National Urban League mobilized thousands of African Americans and others to combat the threat of voter suppression in their communities across the country. President Barack Obama provided the opening speech for the conference and introduced the Initiative on Educational Excellence for African Americans before going on to be re-elected in November. The initiative's goals are to help expand educational opportunities and outcomes, and to deliver a complete and competitive education for all African Americans.

Prior to year's end, our nation witnessed Hurricane Sandy on the east coast and the most horrendous shooting of school children and their teachers on record with the Sandy Hook Elementary violence. In retrospect, the need for nationwide initiatives to prevent gun violence has reached a critical level. It is our hope that the nation comes together to create a realistic solution to prevent such senseless killings from happening in our future.

In 2012, the staff at the Urban League of Metropolitan St. Louis worked hard to expand our program portfolio to meet the needs of disadvantaged persons in our communities. Two community outreach centers were renovated and added to better serve our clients in more accessible facilities in St. Louis City and St. Clair County, Illinois. Additionally, over \$2.3 million in programs were added in the areas of economic empowerment, meeting basic needs, educational quality and equality, civic engagement and social justice.

The highest professional honor of my life has been the privilege of serving as president and CEO of the Urban League of Metropolitan St. Louis. The board, management team and staff with whom I have worked at the League have enhanced and enriched my life beyond words. In 1985, the League maintained 14 programs, three offices, 84 employees and a \$2.4 million budget. Today, the Urban League has 25 programs, 10 satellite offices, 190 employees and a \$20 million budget. We served more than 73,000 people in 2012. It has been a pleasure to serve as your president for the past 28 years and I am truly grateful for the growth and achievement that has occurred at the League. I personally thank each and every board member, volunteer, management team and staff member that has helped us to achieve this great goal of empowering communities and changing lives in the St. Louis metropolitan area. ☺







# OUR HISTORY.



**THE URBAN LEAGUE OF ST. LOUIS WAS  
FOUNDED IN 1918, DURING A TIME OF  
DOMESTIC AND FOREIGN CONFLICT WITH  
THE PURPOSE OF DEFUSING RACIAL  
TENSIONS, STABILIZING COMMUNITIES,  
AND IMPROVING THE LIVING CONDITIONS  
FOR AFRICAN AMERICANS IN ST. LOUIS.**

To meet this challenge, the Urban League, under the leadership of George W. Buckner, began the serious work of providing community services and solutions to African Americans and others in need. Although the Urban League of Metropolitan St. Louis began as a social services organization, it has evolved to include Economic Empowerment, Educational Quality and Equality, Meeting Families Basic Needs, Civic Engagement and Social Justice, and Sustainable Quality Services.

Today, the Urban League of Metropolitan St. Louis provides ladders out of poverty for African Americans and others through partnerships with corporations, community leaders, governmental and civic institutions.



# THE URBAN LEAGUE IN THE ST. LOUIS REGION

## *MILESTONES AND TIMELINE*

National Urban League is founded in New York City, NY.

1910

1910

1917

An infamous deadly race riot occurs in East St. Louis, Illinois. Black workers and migrants are attacked resulting in 39 deaths, hundreds wounded, and thousands left homeless. The U.S. Department of War quickly created the Urban League of East St. Louis to help calm the situation. St. Louis voters approve a segregation ordinance.

1917

An interracial group of St. Louis citizens organizes the Urban League of the St. Louis Provident Association. George W. Buckner becomes first Executive Secretary of the Urban League of St. Louis. The Urban League establishes a day nursery. Blacks are segregated, often poor and with the lowest-paying jobs. They attend the oldest, most crowded schools, and have the highest poverty, sick and death rates. The agency's name would later be changed to the Urban League of St. Louis.

1918

1918

1922

Urban League operates a school for disabled black children and a free dental clinic. Gordon H. Simpson, becomes Executive Secretary. The Urban League takes a comprehensive approach to community service and problem solving. Urban League becomes a member of the Community Fund (later to become the United Way).

1922

Federation of Block Units was created as an auxiliary to the Urban League of St. Louis to unify neighborhoods and stabilize housing values. Additionally, the Federation provided services to accommodate the growing migration of African Americans to St. Louis City. John T. Clark leads the Urban League of St. Louis during the Great Depression.

1932

1932

1937

Homer G. Phillips Hospital, a hospital built to serve African Americans, opens with the support of the Urban League of St. Louis.

1937

M. Leo Bohanon succeeds John T. Clark as Executive Secretary of Urban League of St. Louis. In the post-war years, St. Louis was going through a period of change. During this period, the Urban League of St. Louis shifted its focus from preparing clients for jobs in domestic service to jobs in business and industry.

1950

1950

1951

The city of St. Louis experiences an unprecedented increase in the African American population – 109,000 in 1940 to 154,000 in 1950. As a result, The Urban League advocates a community-wide program to meet the overwhelming problems (substandard housing, unemployment, inadequate health and welfare services) faced by the black community.

1951



William E. Douthit becomes Executive Director of the Urban League of St. Louis as M. Leo Bohanon retires

1954

1954

1968

Laws passed in 1963, 1964 and 1968 changed the way the Urban League worked with the corporate community and clients. Douthit reorganizes the Urban League of St. Louis to meet challenges and opportunities coming from social and economic climate.

1968

The Urban League opens an office in the all-black St. Louis county municipality of Kinloch.

1971

1971

1986

The Urban League of St. Louis and St. Clair County (Illinois) merge, becoming the Urban League of Metropolitan St. Louis, Inc.

1979

## THE BUFORD YEARS

James H. Buford becomes the sixth president. With this change in leadership, the Urban League undergoes reorganization to meet change.

1985

1985

1937

The Urban League receives a charter to establish the Urban League Guild.

1986

The Board of Directors creates the first youth auxiliary, the Progressive Young Adults (ProYA).

1987

1987

1992

Urban League becomes Weatherization Assistance Program operator for the Missouri Department of Natural Resources

1992

Urban League began its Annual Thanksgiving Dinner Giveaway in partnership with Schnucks Markets and the St. Louis RAMS.

1994

1994

1998

The Urban League redefines service areas into three service regions, (St. Louis County Region, St. Louis City Region and St. Clair County Region). A Chief Operating Officer position was created to oversee the team of vice presidents who manage the service regions.

1998

The Urban League reinstates its link with young professionals with the introduction of the Urban League Young Professionals, formerly ProYa. The Urban League joined with St. Louis County Government and the Missouri Career Center to provide Workforce Investment Act youth services to at-risk high school students.

2000

2000



# THE URBAN LEAGUE IN THE ST. LOUIS REGION

## *MILESTONES AND TIMELINE*

The Urban League partners with YWCA to deliver Head Start Services in St. Louis City. Vice President of Communications position created to direct the Urban League's public relations and marketing needs. Urban League relocates its St. Louis County Operations to the newly renovated Schnucks Building on 8960 Jennings Station Road.

**2001**

2001

**2002**

The Urban League opens its fourth Head Start Center located in Jennings. The center completes the Schnucks Building renovation and is connected to St. Louis County Operations.

2002

The Urban League expands its St. Clair County Division by opening a 14,000 square foot facility as part of the East St. Louis Housing Authority Social Complex. The larger location allows this division to expand its basic needs and training services.

**2003**

2003

**2004**

The Urban League of Metropolitan St. Louis, Inc. receives a five-star rating from the National Urban League, becoming the top ranked affiliate.

2004

The Urban League of Metropolitan St. Louis, Inc. shifts main focus to Economic Empowerment and Equality.

**2005**

2005

**2006**

The Urban League of Metropolitan St. Louis' NULITES chapter was established.

2006

The Urban League of Metropolitan St. Louis, Inc. hosts more than 10,000 attendees at the 2007 National Urban League Conference in St. Louis. The Urban League receives Better Business Bureau accreditation.

**2007**

2007

**2009**

The Urban League received a three-year, \$19.4 million federal contract to weatherize 3,000 homes in the St. Louis area.

2009

The Urban League opened a new City Community Outreach Center on 935 N. Vandeventer and a new Community Outreach Center on 10220 Lincoln Trails in St. Clair County, Illinois.

**2012**

2012



# PHOTO GALLERY



Throughout Buford's administration Ameren has been a staunch supporter of the Urban League's Community Outreach center and program initiatives. UL CEO James H. Buford, Former Ameren Chairman Gary Rainwater, a Sams Executive and Ameren Illinois President Richard Mark.



Sanford McDonnell, Former Chairman of McDonnell Douglas, gives donation to UL CEO James H. Buford and Former UL Board Chair Robert L. Harmon in 1986.



UL CEO James H. Buford and other Urban League executives attend the China Economic Development and Cultural Summit in 2010.



Former Urban League Board Chair William Young and UL CEO James H. Buford receives \$450,000 donation from Schnucks Markets, Inc. to develop the League's St. Louis County office in 2001.



Former UL Board Chair John Moten (left) and UL James H. Buford (third from far right) and former Anheuser Busch executives at a benefit for the Urban League.





## HOUSING COUNSELING

# *ECONOMIC EMPOWERMENT*

The Urban League of Metropolitan St. Louis has been a U.S. Department of Housing and Urban Development (HUD) certified local housing counseling agency since 1968 and during the past year continued to meet the housing needs of the region. Unemployment and underemployment continue to plague homeowners and the mortgage industry. Urban League housing counselors continue to assist homeowners who were struggling to keep their homes.

During 2012, the Urban League has continued to be one of the lead agencies in the community in foreclosure prevention counseling. Since 2011, through a strategic partnership with Fannie Mae, the Urban League is one of 13 Mortgage Help Centers in the country. The result of this partnership has equated to assisting homeowners not only in the St. Louis region, but across the entire country. Housed in Clayton, MO, Fannie Mae Mortgage Help Center has a staff of 12 Urban League employees, which consists of five HUD-Certified Housing Counselors. The day-to-day operations focus on foreclosure prevention and providing homeowners with options. The Urban League of Metropolitan St. Louis is the only affiliate with this relationship and links the agency to one of the largest mortgage servicers in the country.

Also, the Urban League is the lead organization for the St. Louis Foreclosure Intervention Task Force. The Task Force consists of over 100 members from banking, government, educational institutions, the legal community, housing counseling agencies and residents, whose mission

is: "To develop and implement strategies that decrease the number of foreclosures, which will preserve homeownership for families and stabilize neighborhoods in the St. Louis region." The partnership between the Urban League of Metropolitan St. Louis and the International Institute continues to provide HUD activities and education to individuals with limited English-speaking abilities. This relationship will help to bring critical services to refugee's relocating to the St. Louis area. During 2012, this partnership was featured on a local Bosnian radio station to discuss fair housing and housing discrimination. Also, HUD Housing Counseling agencies received training on working and referral resources for their clients of limited English.

The Urban League has partnered with Better Family Life, Beyond Housing and Catholic Charities to form the St. Louis Alliance for Homeownership Preservation. The Alliance has been recognized by the National League of Cities winning the "Silver Award," and is funded through the Affordable Housing Commission, City of St. Louis. The Alliance continues to assist homeowners not only in the City of St. Louis but St. Louis County as well. Through partnership with St. Louis County, the Alliance has successfully provided emergency mortgage assistance to St. Louis County residents through housing counseling and action planning with homeowners to assure long-term sustainability to remain in their homes.

Foreclosure Intervention and Housing Counseling Services are also supported by the National Foreclosure Mitigation Counseling Program, HUD Housing Counseling Program and the Affordable Housing Trust Fund.



# WEATHERIZATION *ECONOMIC EMPOWERMENT*

## *WEATHERIZATION INDUSTRY LEADERS*

The Urban League of Metropolitan St. Louis, Inc. has been weatherizing homes since 1992 and is represented by this area's most experienced team of home energy performance professionals with several years of collective experience improving energy efficiency in the St. Louis metropolitan community.

March 2012 marked the successful completion of the historic three-year, \$19.4 million Weatherization Grant funded under the American Recovery and Reinvestment Act of 2009, leading 25 agencies statewide. Over 3,000 homes, apartments, senior centers and shelters in St. Louis City and County received energy audits and weatherization measures employing state-of-the-art equipment and energy modeling software to generate solutions that delivered smart, cost-effective, energy-saving solutions.

The League received recognition for weatherization accomplishments from the Missouri Gateway Chapter of the U.S. Green Building Council. The mission of the council is to support transformation of the built environment with a strong organization that excels in member services



*Keith Jones and Tim Dolan  
of the Urban League of  
Metropolitan St. Louis, Inc.  
with Marc Lopata,  
USGBC-MGC Board Chair.*

and engagement, education, advocacy and marketing around green building practices and principles.

The Missouri Gateway Chapter has been consistently honored as one of the top USGBC chapters in the nation – and as one of the region's "Heroes of the Planet" for organizational excellence.

## *WEATHERIZATION OUTREACH AND EDUCATION*

The weatherization team partnered with the Low-Income Home Energy Assistance Program (LIHEAP) to conduct energy efficiency workshops to over 200 residents at Matthews Dickey Boys and Girl Club, the International Institute and during extended evening hours at the League's Vaughn Cultural Center.

*Deandre Hampton, of Urban League Weatherization*





## EMPLOYMENT

# *ECONOMIC EMPOWERMENT*

The Urban League's employment services program provides free job skills training, employment referral and career fairs to local residents. In 2012, employment services hosted two career fairs at Friendly Temple. In addition, the Urban League Employment Department hosted free CDL training with MODOT and expanded partnerships with Ameren, Macy's, Missouri Botanical Garden and St. Louis Community Credit Union. Convergys and Saville Row donated clothing to the community clothing closet at the St. Louis County Urban League. The employment program is sponsored by the United Way, Enterprise Holdings and USBank.

### *BUSINESS TRAINING CENTER*

The Urban League strives through Economic Empowerment programs to help those clients ready for the next step to maintain and improve their economic circumstance. Programs focused on maintaining or achieving home ownership, computer skills training and employment readiness and placement services all strive to empower sustainable improvements in the economic aspects of our client's lives.

The Business Training Center serves as one aspect among our many services. The center offers 10-week courses that teach basic computer skills and Microsoft Office Suite software. We found that smaller classes aimed at getting participants familiar with the PC as an introduction to recognized software certifications contributed to higher completion rates. Of the students that began the 10-week training session for industry-recognized certifications, over 90% finished or improved their computer scores by 25% or better.

Computer literacy training is a badly needed resource in low-income communities. These courses are directly linked to our Employment Department as testing software that incorporates other basic office skills together with computer skills to further help clients in obtaining gainful employment.

*Support for the Business Training Centers is provided by the William R. Orthwein, Jr and Laura Rand Orthwein Foundation, Emerson and the Illinois Department of Education and Commerce.*

*Business Training Center Class*



## ECONOMIC EMPOWERMENT *SUCCESS STORY*

I wanted to take a moment out to express my appreciation for Hollis Whiting and the Urban League for being there for me in my time of need.

In July of 2010 my job, The President Casino, closed down and I was out of work for nearly a year. During my time being laid off, I learned about the Urban League and the wonderful services they provide, at which time I met Hollis Whiting and she began e-mailing me job postings.

On October 9, Ms. Whiting e-mailed me a job posting for a Resident Manager. I read the description of the job and I immediately thought my background would be perfect for this position. I applied for the position and was contacted the next day, at which time an interview day and time was established.

The actual hiring process took two months, but I was hired for the position, and I have to admit, I absolutely love the position. I greatly appreciate Hollis Whiting and the Urban League for providing the great services they do. Without Hollis Whiting and the Urban League, I would've never learned about the position, and wouldn't have my dream job.

Please continue providing the Great Services you've consistently provided for the Community, and I hope more people will learn about the services you're providing, and can benefit from your thoughtful services.

Thank You for All of Your Help,  
Reginald D. Burks, Jr.





## WORKFORCE INVESTMENT ACT (WIA) YOUTH PROGRAM

# *ECONOMIC EMPOWERMENT*

The Workforce Investment Act is an early intervention and dropout prevention youth program that helps youth to understand the importance of education. A partnership with the Saint Louis County Government ~ Division of Workforce Development and the League works with partnering school districts in St. Louis County to deliver services. In 2012, WIA participants boasted a 96.7% graduation rate, which increased 6.2% in comparison to the prior year.

Twelve WIA participants from the Ferguson-Florissant, Jennings, Normandy and Hazelwood School Districts attended the “Back To School Bus Tour” at Harris-Stowe State University on September 19, 2012 with Tony Miller, Deputy Secretary of the U.S. Department of Education in Washington, D.C. Students participated in a roundtable discussion and spoke on their need for access to colleges, financial aid, the educational challenges they face in high school and college and how the WIA Program has assisted them. This was an opportunity for WIA youth to hold discussions with the Department of Education as well as represent their peers.

The Urban League Youth Services Division staff hosted 33 Urban League Youth and 5 staff from the Nebraska affiliate. The local affiliate hosted its sister affiliate by exposing their youth to the various educational activities that are conducted in St. Louis. Nebraska youth and staff enjoyed their visit and extended an invitation to the local affiliate.

The School-to-Business partnership program is an extended classroom instruction capability that affords in-school youth with the opportunity to make the connection between

education and careers. Participants of this program attend monthly sessions that address various workplace and employability topics. Every year, participating schools are rotated to a different corporation for a full-school year and learn about the culture of that partnering company.

The School-to-Business partnership program served as a pilot program for seven years under the leadership of the late Ken Fobbs at AT&T. After identifying the value of the program to youth participants, the School-to-Business concept was expanded to include more companies and school districts.

Throughout the duration of the program, youth participants are paired up with an employee of the company and address workplace/employability topics by utilizing activities and presentations. The purpose of using activities is to help students to understand the underlying factors that must be taken into consideration by corporations. Presentations by youth to their peers are incorporated as a way of helping youth to gain confidence in their public speaking skills. The School-to-Business partnership program has been beneficial to the lives of the youth served through the Youth Services Division.

The School-to-Business participating businesses are (AT&T, Boeing and The Four Seasons Hotel), Saint Louis County Government, School Districts (Ferguson Florissant, Hazelwood, Jennings, Kirkwood, Normandy, Ritenour, Riverview Gardens, University City and Webster Groves) and the Urban League.

The Urban League Youth Services Division has been at the forefront of successfully implementing summer youth work experience programs since 1999. In 2011, the League operated its summer program with 200 participants.

Many times, youth participants have never held a job and don't have adequate knowledge of an employer's desirable employee. Program participants learn how to get to work on time, learn work ethics and also learn to understand their responsibilities as an employee. The Summer Youth Work Experience program is a partnership between the Urban League and Saint Louis County Government Human Services, Division of Workforce Development.

Leadership development activities are held at each school district. Case managers and program participants meet and hold discussions on several topics such as: Personal Finances, Study Skills, Time Management, Interviewing Techniques and Appropriate Dress-codes. This activity helps youth to begin to identify the realities of the world.

The Urban League Youth Division case managers utilize Facebook to keep WIA participants notified of employment opportunities, and scheduled program activities. This mode of communication has worked extremely well and WIA youth have been responsive either by suggesting, or informing case managers of any changes that can hinder them from being active youth participants.





ECONOMIC WORKFORCE  
INVESTMENT ACT  
(WIA) YOUTH PROGRAM  
*SUCCESS STORY*

Cherece Milton became a youth participant in 2003 as a 14-year-old attending Normandy Middle School. Initially, her school grades, attendance and performance during her summer work experiences were not up to par. Cherece transferred to the Ferguson-Florissant School District where for the next couple of years she participated in leadership development activities, as well as the Urban League-sponsored Summer Youth Work Experience Program. Her learning experience during this period matured as she secured a permanent part-time (year-round) job at a movie theatre and later at Wal-Mart. Cherece would later graduate from

North County Technical High School in May 2007 and attend Northwest Missouri State University where she studied Broadcast Journalism. She received assistance for books and tuition through the Urban League. Cherece remained on the Dean's List every semester in college. Cherece graduated from Northwest Missouri State University in December 2010 (a semester early, with honors), where she obtained a Bachelor of Science in Broadcasting. Currently, Cherece is an instructor at Teach for America in Houston, TX.



# *EDUCATION QUALITY AND EQUALITY*

## *SCHOLARSHIPS*

The Urban League understands the importance of getting a good education and offers support to local students through the Leslie, B.T. Hurt and UMB William Robinson Memorial scholarship programs. These scholarships are designed to provide financial assistance to students pursuing their post-secondary education. In 2012, the Urban League provided 22 scholarships to students attending academic institutions across the country.

## *EDUCATION COMMITTEE*

The Education Committee of the Urban League provides program oversight and supportive activities to the Education programs offered by the agency. Each year the committee's dedication and commitment to quality education are demonstrated through various activities. In June 2011, the committee sponsored its Annual Educators Luncheon which included a panel presentation and representation

from over sixteen (16) K-12 school districts, three universities, College Summit and College Bound. The committee also participated in a college campus visit sponsored by the University of Missouri for over 20 students.

## *VAUGHN CULTURAL CENTER*

The Vaughn Cultural Center sponsored 10 events during 2012. Among the five art exhibits presented, the most popular exhibit featured the work of Sisters in Stone, a group of women who craft exquisite jewelry from ordinary material. The stunning beauty of the jewelry amazed and fascinated the hundreds of people who saw the exhibit, which ran from October through December. Other art exhibits featured the works of Sue Pittman and Milton Holmes. Several authors introduced their latest publications, including Christine McCoy, Cyrano Allen, and Lady Bea. Offsite, the Vaughn sponsored a performance by the St. Louis-based smooth jazz trio, 3 Central.

*Area school superintendents met with Urban League Vice President Victoria Reaves and the Annual Education Committee Luncheon.*





## HEAD START *EDUCATION QUALITY AND EQUALITY*

The Urban League Head Start (ULHS) program is committed to educate, strengthen, support and empower families by offering high quality preschool experiences through comprehensive services and meaningful engagement of families to provide Head Start children with lifelong success. Head Start services are provided for children ages 3-5 years old and their families who reside within the City of St. Louis. The program has four Head Start centers and five child care partners.

All ULHS preschool classroom teachers are degreed in Early Childhood Education or a related field. Currently, forty-nine percent of classroom teachers have a bachelor's degree or higher in Early Childhood Education or a related field. Ninety-two percent of the teacher assistants have a Child Development Associate certificate/or higher or are enrolled in a CDA or ECE degree program.

ULHS places significant emphasis on family and community engagement. Parents are to be active participants in their children's education. Parent activities include but are not limited to volunteering in the classrooms/centers and serving on Head Start committees. The program provides opportunities for families to participate in leadership development and shared decision making activities to improve children's development and learning experiences.

### *HEAD START ANNUAL PROGRAM PERFORMANCE INDICATORS*

Funded Enrollment  
**726**

Number of Children Served  
**879**

Attendance  
**77%**

Children with Continuous Access to Dental Care  
**766**

Number of Children who Received  
Dental Treatment  
**149**

Children Up-to-Date on Age Appropriate Well  
Child Care  
**784**

Children Up-to-Date on Immunizations  
**837**

Children with Ieps Served  
**79**

Number of Single Parent Families  
**769**

Community Services Referrals  
**303**

## HEAD START *SUCCESS STORY*

Kenya Brown began her journey with Urban League Head Start in the summer of 2012. Ms. Brown was nervous as she enrolled her 3 year old daughter in school for the first time. Through conversations with her family service worker, Ms. Brown was able to leave her application appointment feeling less apprehensive about her child's upcoming school year, as well as obtaining helpful referrals.

Skyla's first day of school was a success, but mom had other pressing issues that clouded the day. She was homeless, moving from house to house and the place she was currently staying had given her until the end of the month to leave. Ms. Brown was also unemployed and had not yet gotten her GED. Through the continued support of her family service worker, who offered several referrals and phone calls to find viable support, mom was able to take the steps necessary to get back on her

feet. Ms. Brown became successfully employed within a month of school starting; and Skyla was then able to make the smooth transition to Head Start full-day services, which offers before and after care for working parents. With much diligence and continued support, Ms. Brown also was able to find permanent housing and proudly welcomed her child's teacher and family service worker in for her first home visit. She is now moving on to accomplish her next goal of getting her GED. Urban League Head Start was happy to be able to pair our efforts with Ms. Brown's determination for a successful outcome.





## LOW INCOME HOME ENERGY ASSISTANCE PROGRAM

# *MEETING FAMILIES BASIC NEEDS*

On October 1, 2012, the Urban League kicked off its second season of offering LIHEAP, the Low Income Home Energy Assistance Program (LIHEAP). LIHEAP is the main federal program that helps low-income households and seniors with their energy bill; providing vital assistance during both the cold winter and hot summer months. Low income individuals and families pay a high proportion of their household income for home energy. The program was designed to provide funding to low income households - targeting the elderly, disabled and households with young children particularly since insufficient heating and cooling can cause health and safety issues for these homes.

LIHEAP has two components: Energy Assistance (EA) and the Energy Crisis Intervention Program (ECIP). EA is designed to help pay heating bills for those in our community in need of assistance during the months of October through March. Eligibility requirements for EA are based on income, family size, available resources and responsibility for payment of home heating costs. Eligibility for EA may also qualify individuals for additional financial assistance through the Emergency Crisis Intervention Program.

### *URBAN LEAGUE LIHEAP HIGHLIGHTS*

- Processed 22,000 LIHEAP applications for residents of St. Louis City and Wellston.
- Partnered with several local churches trained to serve as satellite intake locations.
- Hired Interns funded by Laclede - area hired high school students. Interns were trained and developed proficiencies in essential office skills and equipment.
- Scheduled various outreach activities at Matthews Dickey Boys and Girls Club, the International Institute and extended evening hours at the Urban League Headquarters to increase resident's access to the program.
- Increased awareness of the life-saving capacity of LIHEAP during this summer's record breaking heat wave and drought through outreach efforts including Ameren Bill message inserts and an appearance on KSDK's Show Me St. Louis
  - Provided energy assistance to over 6,500 families
  - Distributed 50 air conditioners to help qualifying seniors combat the dangerous heat
- Leveraged funding through partnerships with Ameren, Laclede Gas and Heat-Up St. Louis to assist more families with their home energy bills during times of crisis.
- Hired and trained 13 temporary staff and maintained 7 permanent staff positions.
- Enlisted and trained a staff of over 8 volunteers to assist in the LIHEAP call center, scanning operations and client intake.
- Designed and implemented an electronic document management and retention system to reduce processing times and improving customer service and responsiveness.
- Purchased and implemented a new phone system to help address the increased call volume related to energy assistance inquiries. In 2013, the League will implement a new Interactive Voice Response (IVR) Unit that will allow clients to receive automated status information regarding their application.
- Invited by the Missouri Department of Family Services to participate in the Missouri LIHEAP Work Group dedicated to delivering the highest quality services to Missouri's low-income individuals and families.
- Designed and implemented an energy assistance program to help seniors who were current on energy accounts and paid their bills on time with discretionary funds provided by Peabody Energy.

Laclede Gas provided funding for the Laclede Gas-Vashon Intern program allowing the Urban League to hire top performing Vashon students as interns during the LIHEAP Winter program season for two consecutive seasons. The students have been responsible for massive filing projects and for transition support during the implementation of the document management and retention system. The experience also provided the students with an opportunity to work in a professional environment develop and sharpen skills that they will need professionally, post high school and college graduation.

*ULCEO James H. Buford accepts a generous donation from Laclede Gas for the Laclede-Vashon Intern Program used to hire Vashon students for the LIHEAP Program. Pictured with Buford are (l-r) Jennelle James, LIHEAP Director, Julie Trachsel, Laclede Gas Manager, Community and Agency Services, Dan Ryan, Laclede Gas Director of Customer Care and Barbra Bowman, Urban League Vice President of Development.*



## In highlighting this program, we pay tribute to the memory of one outstanding intern, Sarah Billingsley-Walker.



Sarah tragically lost her life to domestic violence on March 12, 2012. We all miss Sarah, a valued member of the Urban League team. One of several high school interns, Sarah worked to help us process paperwork for more than 20,000 energy assistance applicants. As Vashon's 2011-2012 Homecoming Queen and Co-Valedictorian, Sarah impressed us all with her intelligence, her candor, her generally happy approach to life, her ability to lead others and her remarkable determination. In the brief time she was with us, Sarah truly touched our hearts. She defied circumstance and showed us what was possible when you begin to believe in yourself. Sarah will remain a shining example of the power of having a dream and working everyday to invest in positive outcomes. Many of us here at the League, because of knowing Sarah, are now making a renewed commitment to helping the children in our lives accomplish their dreams.



## MEETING BASIC NEEDS LIHEAP

# *SUCCESS STORY*

Mr. and Mrs. Hawkins, both longtime St. Louis residents, married for 64 years, are retired and live on Social Security. Mr. Hawkins, 93, is in poor health, suffering from a number of chronic conditions. He must use a wheelchair and is mostly dependent upon his wife for care. Trying to pay for food, utilities and mounting medical expenses became too much for the couple to handle. They were unable to pay their gas bill and their service was disconnected.

Mr. and Mrs. Hawkins reached out to the Urban League of Metropolitan

St. Louis, Inc. “We are so thankful to the Urban League for helping us.” The League utilized funding from the Low Income Home Energy Assistance Program and other sources to reconnect the Hawkins’ gas service just in time for the current winter season.



# MEETING FAMILIES BASIC NEEDS

Food pantry operations at the Agency's Community Outreach Centers in St. Louis City, St. Louis County and St. Clair County Division offices provided over 8,119 households with food baskets. The League's ability to provide food baskets is attributed to its membership with the St. Louis Area Food Bank and Operation Food Search, where food products are available at reduced or no cost to member agencies.

The Urban League Community Health Mobile Unit in partnership with BJC provided 756 individuals with access to free blood pressure, glucose and cholesterol health screenings. Flu shots were provided to over 1,126 individuals within the St. Louis community in 2012. The health unit was stationed throughout the community at locations such as Pete's Shur Save, St. John's UCC, Central Baptist, Shalom Berkeley Church, MO Black Expo, Save A Lot and other local events. The health van participated in National HIV Testing Day & Pride Fest in partnership with the City of St. Louis Center for STD/HIV/Hepatitis services providing over 743 screenings. The Urban League health van is supported by UPS and BJC.

Ameren MO and Heat Up/Cool Down St. Louis provided over 250 air conditioning units to St. Louis area residents to combat the excessive temperatures experienced during the 2012 summer.

In August 2012, the Urban League opened a new Community Outreach Center in St. Louis on 935 N. Vandeventer. The new center added capacity for clients who were previously served at the Urban League Headquarters on 3701 Grandel

Square. Services offered at the new City Community Outreach Center include: foreclosure prevention, housing counseling, food pantry, weatherization, computer training, employment counseling and placement. Centene Corporation, Ameren Missouri, St. Louis City License Collector Michael D. McMillan, St. Louis City Alderwoman Marlene Davis and St. Louis City Alderman Terry Kennedy provided funding for the outreach center.

The Urban League celebrated the Grand Opening of the St. Clair County Community Outreach Center in November 2012. The Urban League currently offers housing counseling, foreclosure prevention, financial literacy, rent and mortgage assistance, utility assistance, computer and work readiness training in its St. Clair County division.

The 18th Annual Thanksgiving Turkey Giveaway made possible by the St. Louis RAMS with the support of Schnuck Markets benefited some 1,900 households in the St. Louis Metropolitan Area. Distributions took place on Tuesday, November 20, 2012 at all three division offices. RAMS officials, players and cheerleaders were joined by Schnuck Market officials and volunteers from the Urban League Young Professionals, Urban League Federation of Block Units, Monsanto, Enterprise Rent-A-Car and others to distribute turkeys with the trimmings.





# MEETING FAMILIES BASIC NEEDS

Urban League employees, Federation of Block Unit members and Young Professionals volunteered their time to represent the Agency at the Annual Black Expo held in August, 2012 at the St. Louis Convention Center. The Urban League Community Health Mobile Unit along with BJC provided 129 individuals with over 387 health screenings and education. Attendees were made aware of the many services offered by the Urban League, ways to volunteer and support the mission and goals of the Urban League.

Funds received from the Ameren UE Dollar More Program administered by the United Way of Greater St. Louis, Heat-Up St. Louis, Inc., Affordable Housing Trust, City of St. Louis – Health and Human Services Division, the Illinois Energy Foundation’s Warm Neighbor Program, the Emergency Food & Shelter Program and the Illinois Department of Human Services Homeless Prevention Program resulted in the reconnection and/or the prevention of utility shutoffs for over 899 households in the St. Louis Metropolitan Area. Urban League staffers, Community Organization Committee

members and a host of community supporters served as volunteers for the Heat-Up St. Louis, Inc.-sponsored Hard-ee’s Rise & Shine “Have A Heart...Heat A Home” and “Shake Our Cans & Cool Down the Needy” fundraising events to generate utility assistance dollars that enabled the Agency to assist Missouri and Illinois low-income senior citizens, households with children and persons with disabilities.

St. Louis City and St. Louis County divisions hosted an Annual Weatherization Day workshop on October 30th, 2012. Weatherization kits were distributed to senior citizens and households with children to enable them to reduce their utility costs by taking energy conservation measures and installing the weatherization materials.

Approximately 5,865 families received new, clean and quality clothing of their choice from the League’s St. Louis County and St. Clair County “Clothes Closets” in 2012.

The Urban League interviewed and prepared case stories on 692 needy families, including its Head Start parents, for the United Way/Post-Dispatch 100 Neediest Cases Program. Thanks to the generosity of CitiGroup and other corporate employees, over 75 families were adopted or received gift certificates during the holiday season. The

majority of the adopted families received numerous boxes containing items they needed such as bed linens, clothing, shoes, appliances, etc. Every family received financial aid.

The Urban League also distributed toys made possible with donations from various sources.

*In 2012, the Urban League opened its new City Community Outreach Center on 935 N. Vandeventer. Many community supporters were on hand to celebrate the festivities.*



## MEETING BASIC NEEDS *SUCCESS STORY*

On December 18, 2012, Joseph Barksdale of the St. Louis Rams took Urban League Client Shondreka Hinkle and her children on a \$1,000 Christmas shopping spree to Toys R Us and Walmart in Fairview Heights, Illinois. Ms. Hinkle is a 32-year-old single mother of three children; nine year old son (Roy), a two-year old daughter (Shondreka), and a thirteen-month-old son (Rashon), all of which are healthy and active, but all suffer from asthma. This family was referred to the Urban League's Housing Advocacy program in April 2012 by the Illinois Department of Children & Family Services following an electrical fire in her trailer house in St Clair County Illinois.

“God has blessed me with the opportunity to play football and make a lot of money. I feel that it is my obligation to share some of the money with those who are in need. It’s a priceless feeling to be able to help someone else,” says Barksdale.





## YOUNG PROFESSIONALS

# *CIVIC ENGAGEMENT AND SOCIAL JUSTICE*

The Urban League Young Professionals of Metropolitan St. Louis (ULYP-STL) is an auxiliary of the Urban League of Metropolitan St. Louis, comprised of over 100 young urban leaders whose time, energy and talents are dedicated to improving the welfare of residents throughout the metropolitan area and furthering the local Urban League Movement.

Organizational change was the theme throughout the year as ULYP-STL accomplished their forward-thinking objective of modifying their structure and organizational operations in order to more effectively: Demonstrate a clear, strong alignment with their local Affiliate and National Urban League Movement; Assist their Affiliate and National Urban League in achieving the 2025 Goals; Support meaningful involvement of a significant membership pool; and Utilize more members in leadership roles, cultivate leadership among members, and maximize members' leadership potential. This new structure was accepted and implementation began in March 2012.

### *COMMUNITY IMPACT*

It is through benchmark programs such as the Annual Young Blacks Give Back (YBGB) campaign and Adopt-A-Family program that ULYP-STL continues to showcase how young professionals are orchestrating and effecting positive change for people in need. Over 3,000 volunteer hours were donated to the St. Louis community by ULYP-STL and their team of volunteers in 2012.

ULYP-STL made it a priority to donate a significant portion of hours to supporting the League's Basic Needs services. They provided monthly assistance in distribution, inventory,

cleaning and stocking at Urban League Food Pantry sites. In addition, the young professionals served as classroom readers at each Head Start Center as well as helped pack over 800 baskets for the Affiliate's Annual Thanksgiving Dinner Giveaway. To continue in the spirit of giving, ULYP-STL assisted with client registration and distribution at Urban League sites in St. Louis City, St. Louis County and in East St. Louis, IL.

As part of the National Urban League's STEMWorks! Initiative, ULYP-STL partnered with St. Louis Public Schools and St. Louis Community College's Chapter of the National Society of Black Engineers (NSBE) to facilitate activities for over 120 students at Carnahan High School of the Future that educated students about pathways to STEM-related careers. The young professionals engaged students through in-class presentations, table-talk discussions during lunch and panel discussions. ULYP-STL also answered the call to help restore a historic African American cemetery. Founded in 1874, Greenwood Cemetery is the oldest non-sectarian cemetery for African Americans in the St. Louis metro area. It is the final resting place of more than 50,000, including veterans from the Civil War through the Korean War as well as the wife of Dred Scott and a host of notable community leaders. Over 50 ULYP-STL volunteers completed a myriad of landscaping and clean-up tasks to assist with the restoration efforts.

### *CIVIC ENGAGEMENT*

ULYP-STL elevated its civic engagement activities in 2012. The Chapter hosted a series of panels educating members about serving on governing boards and commissions as well as hosted a trip to Jefferson City to expose members to the legislative process.

In response to the National Urban League charge to “Occupy the Vote”, ULYP-STL teamed up with the Urban League Guild to conduct over a dozen voter registration drives resulting in 142 new voters. ULYP-STL specifically targeted parents of children in Affiliate programs, high school students, persons who were homeless, and individuals living in low-income areas. ULYP-STL also implemented a comprehensive strategy to educate hundreds of voters about ballot initiatives and elected offices.

ULYP-STL hosted a candidate forum for the Missouri Secretary of State race. A key topic included voter identification and Democratic Candidate, Jason Kander, participated in the forum, which was held at Washington Tabernacle Baptist Church - church home of Frankie Muse Freeman, former Affiliate Board Chair. Approximately 100 volunteers participated in the Occupy the Vote campaign.

## ***FUND DEVELOPMENT***

ULYP-STL hosted its 7th Annual Urban Renaissance Gala in June, which drew over 250 attendees - its largest turnout yet. During the Gala, the Chapter recognized several young professionals who are setting standards, raising the bar and beaming as shining examples of young civic leaders.

2012 honorees included:

- Dr. Art J. McCoy II and Nathalie Means, Young Professionals of the Year
- Shayla Brock & Ebony Hutchinson, ULYP-STL Members of the Year
- Nichole Moton, ULYP-STL Leader of the Year



## ***NATIONAL RECOGNITION***

ULYP-STL was proud for the third time to be recognized as the Central Region Chapter of the Year at the 2012 National Urban League Conference Young Professionals Leadership Summit. Several members were present as ULYP-STL was recognized for an outstanding year of accomplishments.





# FEDERATION OF BLOCK UNITS

## *CIVIC ENGAGEMENT AND SOCIAL JUSTICE*

The Federation of Block Units is dedicated to helping residents in the St. Louis community improve their neighborhoods. An auxiliary of the Urban League since 1932, the Federation is the oldest self-help grassroots organization in the St. Louis area. In 2012, Rev. Hilliard Martin was elected as President with a focus on revitalizing and expanding the Federation of Block Units, including St. Clair County, Illinois. The Federation is committed to improving & stabilizing neighborhoods through: 1) Education & Youth Services, 2) Senior Services, and 3) Housing & Crime Prevention.

One of the primary areas of focus in 2012 was the Presidential election, voter registration and education. Members throughout the Federation encouraged voter registration and participation by engaging St. Louis area citizens to exercise their right to vote.

During the 2012 Annual Assembly, the Federation of Block Units established a new relationship with the Walgreens Foundation. Mayor Slay, Michael McMillian, Darlene Green and other elected officials offered their

support and commitment to the organization. Joyce Hall & Louise Griffin were elected to attend the Democratic National Convention and over 100 members attended the Temple of Israel Annual Thanksgiving Dinner.

### *FEDERATION OFFICERS*

President  
**REV. HILLIARD  
MARTIN**

1st Vice President  
**BETTY JACKSON**

2nd Vice President  
**ANN HAMILTON  
UNION**

3rd Vice President  
**MELVERN CAMP**

Treasurer  
**LINDA SIMMS**

Financial Secretary  
**JOYCE HALL**

Recording Secretary  
**LOVEY DAVIS**

Corresponding  
Secretary  
**VICTORIA CLINCY**

Parliamentarian  
**KITTY BEATTY**

Chaplain  
**VERNICE GRACE**



# NULITES

## *CIVIC ENGAGEMENT AND SOCIAL JUSTICE*

NULITES was started in the fall of 1989. NULITES is National Urban League Incentives to Excel & Succeed nationwide youth initiative. Birthed by the vision and mission of the National Urban League Education and Youth division, The Urban League of Metropolitan St. Louis NULITES Chapter began in 2006. NULITES Chapters are sponsored by local Urban League affiliates and have their own youth officers who develop, implement, and execute activities with guidance from the adult advisors.

The main purpose of this program is to promote, encourage, and maintain high standards for youth in their personal, professional, and educational aspects of a teen's life. The core programs components: Leadership, Education, Personal and Professional.

The 2012 NULITES program highlights included:

- Eight members traveled to New Orleans for the 2012 National Conference – including historic address from President Obama
- Resided in 200-year-old home located in the French Quarter
- Toured Tulane, Xavier and Loyola University campuses
- Held presidential debate discussion
- Held a community yard sale in June at the Jennings location.
- Elected new officers
- Revised curriculum – implementation of National Urban League Project Ready model.
- Senior Alexis Jordan attends Xavier University and received the Girl Scouts Gold Award. Camille Palmer is another NULITES member slated to receive the award in 2013.





## GUILD

# *CIVIC ENGAGEMENT AND SOCIAL JUSTICE*

The Urban League of Metropolitan St. Louis Guild is an auxiliary that serves as ambassadors for the St. Louis affiliate and the national organization. Since 1986, the Guild continues to create new and innovative ways to support the mission of the Urban League and reach out and address the economic, social and health needs within the local community.

There are many dimensions of health disparity; they include race and ethnicity, sex, sexual identity, age, disability, socioeconomic status, and geographical location. Each of these areas contributes to an individual's ability to achieve good health. There are additional influences that affect the access for availability of healthy outcomes, high quality education, nutritious food, decent and safe housing, affordable and reliable transportation, health insurance, and clean water and non-polluted air.

The Urban League Guild of Metropolitan St. Louis has collaborated with the League to provide the annual health fair in an effort to provide health education to an at risk population. The Guild is committed to provide this annual event in conjunction with the affiliate and the YMCA Monsanto Branch. Approximately 166 individuals attended this year's Health Fair. Community Partners for this event included: BJC-Barnes Jewish Christian Hospital, Healthcare USA, Urban League Mobile Unit, Innovative Living Solutions, Missouri Alliance for Retired Americans, Visiting Angels, Cigna Healthcare, YMCA, Urban League Head, Start, Starbuck's, and St. Louis Bread Company.

The Guild and guests enjoyed a Sunday Afternoon Jazz Brunch on Sunday, May 6th at the Sheraton Westport Chalet Hotel. The afternoon was filled with a wonderful ambiance, great music featuring St. Louis local entertainers: Charles and Nikki Glenn and saxophonist, Rhoda G., fabulous food, and company while remembering the cause for this event: "Empowering Communities. Changing Lives." The Guild honored Norman R. Seay, one of St. Louis' most widely respected advocates for civil rights, with the Unsung Hero Award and two local high school scholarship recipients. Seay is a prominent civil rights activist, a founding member of the Congress of Racial Equality (CORE) in St. Louis, a former president of the NAACP of Montgomery County, Maryland, and a past president of the Federation of Block Units with the Urban League. The Guild's scholarship recipients were Edward Thirdkill and Kaylin Kellin. They are involved in community service while maintaining the goal of completing their education. Rebecca Barnes was awarded the "2012 Guilder of the Year" for her commitment, dedication, mentoring, and promoting volunteer service in the areas of fundraising, community service, community awareness and leadership. Joclyn Ezell, Mary Bibbs-Hayden, and Ollie Ward were honored as Quarter Century Club recipients.

## *GUILD OFFICERS*

President  
**VANESSA R. ELLIOTT**

Vice President  
**KRISTINA HAZLEY**

Corresponding Secretary  
**ANNE STARKS**

Recording Secretary  
**MICHELE BROWN**

Treasurer  
**REBECCA M. BARNES**

Parliamentarian  
**ANGELA MORGAN**

Chaplain  
**DENISE TURNER**

Membership Chair  
**ROSALYN MADDEN**

Members-at-Large  
**JOCLYN EZELL**  
**SANDRA MURDOCH**  
**SUSAN BUFORD**

Staff Liason  
**ANGELIA D. BILLS**





CIVIC ENGAGEMENT & SOCIAL  
JUSTICE: GUILD

*SUCCESS STORY*

Edward Thirdkill, 2012  
Guild Scholarship Recipient

Dear Ms. Brown,  
I just want to thank you and the  
Urban League Guild for noticing my  
son (Edward Thirdkill). I want to  
let you know he is doing very well  
in College. I am so proud he got his  
Mid-Term report he has four A's  
and two B's. He is the Governor of  
his complex. He's in a couple of

organizations and very involved.  
I pray daily for him to continue  
this success and make us proud,  
not bragging just wanted to share  
that with you.

Thank you,  
Mrs. Thirdkill



# COMMUNICATIONS

The Urban League advocates for improved public policy to achieve social justice, becoming an expert source of information about the factors affecting African Americans. The Urban League Communications Department increases community awareness of the clients whom we serve and our unique strength to do so.

The Urban League Communications Department is primarily responsible for directing advocacy, media relations, marketing, advertising and the promotion of all agency events and services. The Communications Department's advertising, public relations and cause marketing efforts are sponsored by KSDK Newschannel 5 and the Gannett Foundation.

Enterprise Rent-A-Car underwrites a portion of the printing costs for Urban Connection and Outreach Brief newsletters. UL Communications also partners with the St. Louis American on its annual Salute to Excellence in Business luncheon to promote the Top 25 African American Businesses in the St. Louis area.

The Urban League's Youth Violence Prevention Program is designed to provide youths with low socioeconomic status with opportunities to make positive life choices and avoid juvenile delinquency. To obtain this goal, the Public Safety Advisory Council of the Urban League continues to work with high schools and neighborhood organizations to produce Stop the Violence Summits in St. Louis City and County. In addition, the students will join a coalition entitled Teens Stopping Violence to help them change the course of their lives and take action to achieve their dreams.

## CORE PROGRAMS

PUBLIC RELATIONS

ADVOCACY

PUBLIC SAFETY  
ADVISORY COUNCIL

ADVERTISING

ANNUAL REPORT

URBAN CONNECTION  
NEWSLETTER

OUTREACH BRIEF  
NEWSLETTER



# COMMUNICATIONS

In 2012, the Urban League has signed approximately 1,114 students to this program. Guest speakers and mentors have included educators, social workers, health department workers and scholars who have come together to speak with students regarding their life choices. The summits featured panel discussions with seven role models, followed by question and answer sessions with the students.

The events have been well received in all arenas. There were approximately ten summits held at Kingdom House, Confluence Academy-South Campus, Normandy Middle School, St. Louis Public Schools Back to School Giveaway, St. Louis Community College-Forest Park, St. Louis Community College-Florissant Valley, St. Louis Community College-Harrison Center, Northwest Law Academy High School and Stephens Alternative School.



## MAINTAINING SUSTAINABLE QUALITY SERVICES

# *DEVELOPMENT AND SPECIAL EVENTS*

The Urban League of Metropolitan St. Louis operates with a board-approved fund development plan designed to identify and secure resources needed to advance the mission and strategic goals of the agency. The Development Department implements the plan through grant writing, special events and the cultivation of donors and solicitation of gifts and pledges from individuals, corporations, and foundations. This plan supports the agency strategy to continue to build the administrative and fundraising capacity to ensure all services remain of the highest quality.

### *BOARD INVOLVEMENT*

The Development Committee chaired in 2012 by Board Member Edward Higgins works to facilitate and strengthen strategic corporate and foundation partnerships with the goal of developing mutually beneficial relationships and alliances with corporations and foundations as well as individuals. We focus on four key strategic areas: board giving, special events, memberships, major gifts and program support. The Urban League has a highly supportive and actively engaged board of Directors. Our programs and services benefit from Board involvement both personally and through the organizations they represent.

### *SPECIAL EVENTS*

Special events are a proven and effective way the Urban League of Metropolitan St. Louis' achieves its goals of engaging the community, raising awareness for our mission and raising funds to drive agency programs.

Urban League Annual Dinner Meetings have outstanding support from the community. Each year over 1,100 corporate, civic and community members attend to hear the state of the agency message from Urban League CEO James H. Buford. We welcomed Dr. Walter Kimbrough, former President of Philander Smith College in Little Rock, Arkansas as keynote speaker. His informative and inspirational speaking style combined with his strong record of accomplishments made him an excellent choice for guest speaker. Known as the "Hip Hop" president, Urban League dinner attendees enjoyed his uplifting and encouraging remarks. In addition, the 94th Annual Dinner Meeting Chair and Board Member Frankie Eichenberger, Senior Vice President St. Louis Region Manager for U.S. Bank, presented Awards of Merit to community members Nate Johnson and Francella Jackson. The Regional Business Council was recognized for their commitment to business diversity including the importance of attracting and retaining young talent in the region through the creation of the RBC Young Professionals Network. Attorney Frankie Freeman was recognized with the Chairman's award from Urban League Board Chair Debra Denham.

Board Member Kelvin Taylor, assisted by Eric Rhone, chaired a successful 15th Annual Golf Tournament at Norwood Hills Country Club. Over 100 golfers combined with perfect weather created a successful tournament. The tournament concluded with a silent auction and dinner. We are grateful to our Title Sponsor, Ameren Missouri, for ensuring the success of this event.

### *MEMBERSHIPS*

The Urban League of Metropolitan St. Louis is a membership organization and is governed by a diverse Board of Directors elected by the membership. Urban League mem



## MAINTAINING SUSTAINABLE QUALITY SERVICES

# *DEVELOPMENT AND SPECIAL EVENTS*

bers include people from all walks of life and cultural backgrounds. What binds them together is their commitment to the principles of equal opportunity for everyone, regardless of race, gender, religion or ethnic background. The Urban League's membership portfolio includes: The John T. Clark Honor Society, individual, corporate and organizational members, the Urban League Guild, the Federation of Block Units, NULITES and the Urban League Young Professionals. The recruitment of new members and renewal of current members is an ongoing activity of the Development Department and the Membership Committee. New corporate memberships in 2012 included UMB Bank, St. Louis College of Pharmacy and 5/3rd Bank.

### *ANNUAL APPEALS AND MAJOR GIFTS*

Throughout the year the Development staff solicits and cultivates new and returning donors. These unrestricted gifts are important to program support. Donors make unrestricted gifts according to their own ability. We thank new donor American Direct Marketing for their \$10,000 unrestricted contribution and welcome the continued partnership with Southwest Airlines, Official Airline Sponsor of the Urban League of Metropolitan St. Louis. The Southwest Airlines 2011/2012 partnership provided airline tickets for NULITES to attend the 2012 National Urban League Youth Leadership Conference and JAG students to attend the 2011 JAG Conference in Washington, D.C. We were pleased to once again be selected as a partner with the Verizon Wireless Everyday Heroes program and to host the awards program in the Vaughn Cultural Center.

### *PROGRAM SUPPORT*

The Development Department, the Management Team and Urban League Board members, collectively work together to locate new sources of programmatic funds. Urban League Vice Presidents are actively involved in the community and assist in locating new partnerships and collaborations. Board members submit and/or support funding requests from their corporate foundations, sign letters of support and connect the agency to potential funders. This joint effort resulted in over 74 funding proposals submitted with over half being awarded. Seeking additional support and new funding opportunities, the Development Department worked with Ashwood Consulting, LLC to increase the number of requests for community outreach and education programs.



*UL CEO James H. Buford, UL Board Chairman Debra Denham, Francella Jackson, UL Annual Dinner Chair Frankie Eichenberger and Annual Dinner Keynote Speaker Dr. Walter M. Kimbrough.*

## THE URBAN LEAGUE OF METROPOLITAN ST. LOUIS

# LIST OF MAJOR CONTRIBUTORS AND EVENT SUPPORTERS

### CORPORATIONS, FOUNDATIONS, & TRUSTS

#### \$100,000 or More

United Way of Greater St. Louis

#### \$50,000 or More

Ameren

Anheuser-Busch, Inc.

Centene Charitable Foundation

Citi/National Urban League

Emerson Charitable Trust

Wells Fargo/National Urban League

William R. Orthwein, Jr. & Laura Rand

Orthwein Foundation

#### \$25,000 or More

Bank of America

Enterprise Holdings Foundation

Heat Up St. Louis

Laclede Gas Company

Monsanto Fund

The Boeing Company

U.S. Bank

#### \$10,000 or More

American Direct Marketing

BJC HealthCare

Edward Jones

Express Scripts

Peabody Energy

Regional Arts Commission of St. Louis

Soutwest Airlines (In-kind)

St. Louis Rams

The Dana Brown Charitable Trust U.S.

Bank, Trustee

UPS

#### \$5,000 or More

AT&T

Fifth Third Bank

Gannett Foundation

Midwest Bank Centre

Mildred, Herbert & Julian Simon  
Foundation

Nordstrom

The Regional Business Council

SSM Health Care

St. Louis College of Pharmacy

Thomasville Furniture Brands

International

UMB Bank

Urban League Guild

Urban League Young Professionals

Webster University

World Wide Technology

#### \$1,000 or More

Armstrong Teasdale LLP

Commerce Bancshares, Inc.

Corizon Health, Inc.

Coventry Health/Group Health Plan

Deaconess Foundation

Father's Support Center, St. Louis

First National Bank of St. Louis

Fleishman Hillard

Harris-Stowe State University

I4 Talent LLC

Insight St. Louis

PNC Foundation

Regions Bank

Riverview Gardens School District

RubinBrown LLP

Schnuck Markets Inc.

Sportservice Inc.

St. Louis Community College

St. Louis Community Empowerment

Foundation

St. Louis County Workforce Investment  
Board

St. Louis Gateway Classic Sports

Foundation

St. Louis Post Dispatch

Verizon Wireless

#### Contributors

100 Black Men of St. Louis

Alpha Kappa Alpha Sorority, Inc. -

Gamma Omega Chapter

Annie Malone Children and Family

Service Center

Better Family Life, Inc

Bunzl

Committee to Elect Lewis Reed

Crider Health Center

East-West Gateway Council  
of Governments

Federation of Block Units

Focus St. Louis

Fontbonne University

Friends of Gregory F X Daly

Grace Hill Settlement House

Hazelwood School District

Hyatt

Johnson Controls

JWS Services LLC.

Kwame Building Group

L.A. Becker Consulting LLC

Lanter Delivery Systems

Madison County Urban League

Mid-America Transplant Services

Milwaukee Urban League

Mount Beulah Missionary Baptist Church

MSD

NAACP-St. Louis County

Office of the Circuit Attorney

Ranken Technical College

Rawlings Gear

Reliance Bank

Springfield Urban League

St. Louis Community Credit Union

St. Louis ConnectCare

St. Louis Conventions & Visitors

Commission

St. Louis Corporate Diversity

Recruitment Council

St. Louis Public Library

St. Louis Regional Health Comission

The Links Inc. Archway Chapter

Thompson Coburn LLP

Tipler Chiropractic & Rehabilitation

TricorBraun

United Hebrew Organization

Urban Strategies, Inc.

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## THE URBAN LEAGUE OF METROPOLITAN ST. LOUIS

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 294 Gaylay Stepney  
 351 Vincent Phillip  
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 33 Barbara Felton  
 143 Albert Dillard  
 182 Annette Lyons  
 271 Lee Richardson  
 356 Vera Dotson  
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 1328 Deborah Adams  
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 1668 V. Grimes  
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 56 Fannie M. Simpson  
 189 Zelma Quinn  
 305 Brenda Busby  
 328 Kenneth Farwell  
 385 Kneely William  
 386 Paulette Crawley  
 965 Helen Bailey  
 976 Ruby Handly  
 1040 Nancy Gates  
 1052 Mollie J. Jordan  
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 1606 True Light Baptist Church  
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 1626 Malvern Camp  
 1632 Betty Jackson  
 1644 Brenda Simpson  
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 1703 Ronald Kirk

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 Lois Champion  
 1086 Eartha Dockins  
 238 Victoria Clincy  
 1422 Rufus Conley  
 1481 Amos Hampton  
 1488 Edwin Boyd  
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 1656 Leon Smith  
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1707 Geraldine Jones  
37 Deborah Dupree  
331 Ronald Smith  
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500 M.P. Jones  
516 Audrey Dillion  
551 Gean Gant  
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1019 Deloris Smith  
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887 Toni Pearson  
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**ALICIA BAMS**

Administrative Assistant

**CHARLINE SMITH**

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**BARBARA B. BOWMAN**

Executive Assistant

**ELANDRA DILLARD**

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**TERESA CLICK**

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Victoria Reaves, Divisional Vice President  
Kofi Ansa, Division Operating Officer  
Traci Carter, Executive Assistant

#### Community Outreach / Organization

Hosea Jackson, CO Specialist  
Darrick Hibbler,  
Director of Community Org.  
Dominique Lark, Comm Health Liaison

#### Housing

Eric Madkins, Division Operating Officer  
Paula Carey, Lead Housing Counselor  
Erika Davis, Intake Specialist  
Laveda Wright, Intake Specialist  
Tara Griffin, Administrative Asst.  
Daphne Phillips, Administrative Asst.  
Cheryl Johnson, Housing Counselor  
Rita Mickens, Housing Counselor  
Vilma Rivera, Fannie Mae  
LaVitta Shelton, Housing Counselor  
Patrice Spence, Housing Counselor  
Richard Young, Housing Counselor

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/Business Training Center  
Dominique Lark, Case Manager

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Jennelle James,  
Director of Weatherization/LIHEAP  
Timothy Dolan, Director Wx Field  
Kila-Tamika Chambers, Admin. Asst.  
Shelly McClendon, Asst. Director, WX  
David Averbeck, Energy Auditor  
Connie Backfish, LIHEAP Supervisor  
Beverly Bailey, App Proc  
Louise A. Ball, LIHEAP App Proc  
Elizabeth Barry, Production Spec  
William Berry, App Proc

Cassandra Brown, LIHEAP App Proc  
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Bridgett Fleming, LIHEAP App Proc  
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Sandra Parham, LIHEAP App Proc  
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Candice Spears, App Proc  
Jerri Winters, App Proc  
Erica Rogers, Case Manager  
Fred Shelton, Intake/Rec. Spec.  
George Calkins, Energy Auditor  
Larry Crenshaw, Energy Auditor  
Melissa Davenport, WX Program Asst.  
Yvonne Fisher, Finalist 3rd Tier  
Anthony Freeman, Energy Auditor  
De'Andre Hampton, Audit Supervisor  
Cedric Hardin, Sr. Energy Auditor  
Jack Howard, Finals Supervisor  
Eddie Huggins, Energy Auditor  
Keith Jones, Audit Suprv.  
Rita Jones, Wx Sched. Asst.  
Andrea Johnson, App Processor  
Staci Leiser, Production Spec  
Mario Marshall, Energy Auditor  
Shelley McClendon, LIHEAP Supr  
Erik Morris, Wx Crew  
Sacretta Hopkins, Intake Spec  
Sandra Nobles, Audit Reviewer  
Bud Price, Finals Inspector  
Marvin Roberts, Energy Auditor  
Joe Roth, Special Projects Manager  
Kila-Tamila Scruggs, Prod Spec  
Orlando Simms, Auditor Tier 3  
Christ Simos, Auditor Tier 3  
Adam Smith, Audit Supervisor  
Veronica Stigall, Call Ctr Spec.

Connie Taylor, Marketing Mgr  
Jennifer Thomas, Scanner  
Otha Thompson III, Auditor Tier  
Charmaine Thorpe, Scanner  
Alexandria Walker, App Proc  
Cecilia Washington, Energy Auditor  
Jerrie Winters, App Proc

### ST. LOUIS COUNTY REGION

Quenesha Catron,  
Division Operating Officer

#### Community Outreach Center, Community Organization

Retasha Smith, CO Spec.

#### Housing

Randen Click, Housing Counselor

#### Employment

Hollis R. Whiting, Employment Director

#### Business Training Center

Anita Redmond, BTC Instructor  
Alvin Harris, Custodian

#### Workforce Investment Act/JAG

Herta Shikapwashya,  
Vice President, WIA/JAG  
Cynthia Wilson,  
Division Operating Officer  
Calvin Nelson, Case Manager  
Darryl Colvin, Case Manager  
JoAnn Smith, Case Manager  
Lisa Smith, Case Manager  
Bradford Tillis, Job Developer  
Monique Williams-Moore, Job Developer  
Carmen Clark, WIA Program Assistant  
Roderic Marshall, JAG Spec.  
Tommie Pillers, JAG Spec  
Cornelius Robinson, Jr., JAG



## *ST. CLAIR COUNTY REGION*

### Housing

Linda Harris, Division Operating Officer  
Larry Gardner, Director of Housing  
Gloristine Sanders,  
Housing Specialist  
Antoinette Newsome, CO Spec

### Head Start

Hazel Mallory  
Director, Head Start  
Mary Hairston, Asst. Director  
Pam Williams, Asst. Dir FCP  
Ruby Sims,  
Parent Involvement Coordinator  
James Smith  
MH/D/T Services Coordinator  
Tiana Kimbrow  
Health Services Coordinator  
Debora Whiteside, MIS Coord  
Mollie Dees, Executive Assistant

## *ST. LOUIS COUNTY REGION HEAD START CENTER*

Dana Watts, Center Coordinator  
Pam Cross, Asst. Center Coord.  
David Baker, Asst. Teacher  
Roderick Bates, Custodian  
Samantha Brown, Asst. Teacher  
Patricia Buchanan, Asst Teacher  
Dadre Bolar, FSW  
J'Aysha Chambers, FSW  
Patricia Collins, Asst. Teacher  
Pamela Current, Asst. Teacher  
Carla DeBoe, Nutrition Coord  
Betty Downs, Teacher  
LaKeisha Fields, FSW  
Shantana Goodwin-Payner, Asst. Teacher  
Virginia Gray, Teacher  
Larry Greene, Custodian  
Voltaire Gregory, Asst. Teacher  
Karen Harrington, Teacher  
Indria Harris, Lead FSW  
Ronetta Harris, Asst. Teacher  
Anthony Holmes, Jr., Teacher  
Katina Hudson, Teacher  
Lashawna Hunter, FSW  
Elizabeth Jackson, Asst. Teacher

Christina Jefferson, Asst. Teacher  
Kia Jeffrey, Early Childhood Coord.  
Latricesha Jones, Teacher  
Yolanda Kemp, Teacher  
Michelle Leme, Teacher  
Monica Lewis, Asst. Teacher  
Patti Madonna, Teacher  
Tracy Mayberry, Asst. Teacher  
Adrienne Myles, Nutrition Aide  
Raquel Peters, Asst. Teacher  
Nicole Pettaway, Teacher  
Candace Reid, Asst. Teacher  
Rhoda Rice, FSW  
Trina Robnett, Asst. Teacher  
Annette Robinson, Asst. Teacher  
Camille Rutledge, Asst. Teacher  
Dwana Smith, Asst. Teacher  
Margaret Smith-Porter, Teacher  
Wendy Solomon-Townsend, FSW  
Regina Tate, Data Entry/Sec.  
Ronda Walter, Teacher  
Estella Williams, Teacher  
Arlene Woods, Asst. Teacher

### N. Spring Head Start Center

Erica Carradine, Center Coordinator  
Roderick Bates, Custodian  
Roszetta Blalock, Asst. Teacher  
Sheila Brady-Herndon,  
Data Entry/Secretary  
Victoria Davison, Asst. Teacher  
Lisa Davis, Asst. Teacher  
Betty Downs, Teacher  
Beatriz Escalera, Teacher  
Shantana Goodwin-Payne, Asst. Teacher  
Vera Howard, FSW  
Kandis Hart, Nutrition Aide  
Evelyn Lee, Asst. Teacher  
Beverly Lyons, Asst. Teacher  
Kimberly McNutt, Teacher  
Jerry Medcalf, Custodian  
Vernita Miller, Asst. Teacher  
Teresa Nevitt, Asst. Teacher  
Yasmina Pickett, Teacher  
Camille Rutledge, Asst. Teacher  
Wendy Solomon Townsend, FSW  
Delores Spinks, Lead Teacher  
Danielle Wadé, FSW

## MLK Head Start Center

Angela Henderson-Brown  
Center Coordinator  
Beatriz Escalera, Teacher  
Franzetta Woods-Jackson, Teacher  
Regina Harrold, Asst. Teacher  
Brenda Helm, Data Entry, Secretary  
Precious Higden, FSW  
Shandonika Hill, Asst. Teacher  
Yolanda Kemp, Teacher  
Angela King, Teacher  
Elijah Lampkin, Custodian  
Monica Lewis, Asst. Teacher  
Vernita Miller, Asst. Teacher  
Sadia Mohamed, Asst. Teacher  
Nicole Pettaway, Teacher  
Yasmina Pickett, Teacher  
Kimberly Robinson, Asst. Teacher  
Rhoda Rice, FSW  
Sheri Robinson, FSW  
Timika Robinson, Teacher  
Annette Smoote, Teacher  
Rhonda Strong, Asst. Teacher  
Rhonda Taylor, Asst. Teacher  
Sharon Thigpen-Harris, Nutrition Aide  
Peggy Thomas, Teacher  
Jerrie Tucker, Asst. Teacher  
Donna Washington, Asst. Teacher  
Michelle Washington, Asst. Teacher  
Tammi Wilkerson, Asst. Teacher  
Franzetta Woods-Jackson, Teacher  
Larrine Word, Assistant Teacher

## Mt. Zion Head Start Center

Cherie Newberry, Center Coordinator  
Dellaphine Arrington,  
Data Entry / Secretary  
Takisha Duncan, Asst. Teacher  
Sheila Elam, Teacher  
Lavonda Hopkins, Asst. Teacher  
Lashawna Hunter, Lead FSW  
Benita Ivy-Khonsubey, Asst. Teacher  
Elizabeth Jackson, Asst. Teacher  
Beverly Lyons, Asst. Teacher  
Jacqueline Marshall, Asst. Teacher  
Sharon McGuirk, Asst. Teacher  
Lawanda Powell, FSW  
Peggy Thomas, Teacher  
Larry Crenshaw, Custodian



THE URBAN LEAGUE OF METROPOLITAN ST. LOUIS

2012 *FINANCIAL STATEMENT*

*SUPPORT AND REVENUE*

Public Support

CONTRIBUTIONS..... \$1,552,005

IN KIND CONTRIBUTIONS..... \$1,482,101

MEMBERSHIPS..... \$16,792

SPECIAL EVENTS..... \$137,393  
(NET OF EXPENSES)

UNITED WAY OF GREATER..... \$1,264,754  
ST. LOUIS

Total Public Support..... \$4,453,045

*GOVERNMENT GRANTS*

Total Grants..... \$17,176,607

*OTHER*

INVESTMENTS..... \$37,035

MISCELLANEOUS..... \$513

Total Public Support..... \$37,548

*TOTAL SUPPORT  
AND REVENUE*..... \$21,667,200

*EXPENSES*

Program Services

EDUCATION..... \$7,523,617

ECONOMIC EMPOWERMENT..... \$5,709,562

BASIC NEEDS..... \$7,442,545

Total Program Services..... \$20,675,724

*SUPPORTIVE SERVICES*

Total Supportive Services... \$658,008

*FUNDRAISING SERVICES*

Total Fundraising Services... \$332,476

*TOTAL EXPENSES*..... \$21,666,208

*CHANGE IN NET ASSETS*..... \$992

*UNDESIGNATED NET ASSETS  
AT 12/31/12*..... \$384,839

\*Unaudited



## THE URBAN LEAGUE OF METROPOLITAN ST. LOUIS

# *SITE LOCATIONS*

### **AGENCY HEADQUARTERS**

3701 Grandel Square  
St. Louis, MO 63108  
(314) 615-3600  
[www.urbanleague-stl.org](http://www.urbanleague-stl.org)

### **ST. CLAIR COUNTY OPERATIONS**

10220 Lincoln Trails  
Fairview Heights, IL 62208  
(618) 274-1150

### **ST. LOUIS COUNTY OPERATIONS**

8960 Jennings Station Rd.  
Jennings, MO 63136  
(314) 388-9840

### **VAUGHN CULTURAL CENTER**

3701 Grandel Square  
St. Louis, MO 63108  
(314) 615-3600

### **ST. LOUIS CITY OUTREACH CENTER**

935 N. Vandeventer  
St. Louis, MO 63108  
(314) 615-3690

### **WORKFORCE INVESTMENT ACT YOUTH PROGRAM**

### **JOBS FOR MISSOURI GRADUATES**

Missouri Career Center  
26 North Oaks Plaza  
St. Louis, MO 63121  
(314) 679-3500

### **FANNIE MAE MORTGAGE HELP CENTER**

222 S. Central, Suite 402  
St. Louis, MO 63105  
(866) 442-9375

### **HEAD START CENTERS**

#### **HEAD START HEADQUARTERS**

8964 Jennings Station Rd.  
Jennings, MO 63136  
(314) 867-9100

#### **NORTH SPRING DIVISION**

911 N. Spring  
St. Louis, MO 63108  
(314) 652-2406

#### **MT. ZION DIVISION**

1440 S. Compton  
St. Louis, MO 63104  
(314) 773-0733

#### **MARTIN LUTHER KING, JR. DIVISION**

1437 Laurel  
St. Louis, MO 63112  
(314) 389-8800





URBAN LEAGUE  
OF METROPOLITAN  
ST. LOUIS, INC.

3701 GRANDEL SQUARE, ST. LOUIS, MO 63108  
WWW.ULSTL.ORG



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United Way  
of Greater St. Louis

